

Table of Contents

Transmittal Letter	1
School Operating Budget Revenue & Expenditure Summary	6
Revenue Summary	6
Trends in School Budget Revenues	7
Expenditure Summary	11
Expenditures by Functional Area and Department	12
Expenditures by Department of Education Functional Area	14
Expenditures by Line Item	15
Expenditures by Program Level	16
Trends in School Operating Budget Expenditures	19
Trends in School Enrollment	24
Summary of FY15 Budget Highlights	27
FY15 Operating Budget Staffing Summary	31
FY15 Operating Budget Staffing Detail by Department	32
Operating Budget Detail by Level	37
Elementary Level	37
Middle School	42
High School	47
District Level	53
Performance & Statistical Data	59
Demographic Data of Comparable Communities	59
Per Pupil Expenditures	60
Staffing Ratios	62
Plans of High School Graduates	63
State & National Testing Results	63
2012 Graduates: Schools Attended by G.P.A. and SAT	67
Grants Summary: FY04-14	69
Revolving (Fee-Based) Fund Summary: FY11-FY13	71

On the cover: Clockwise from Top

- ***Multicultural Dinner at High Rock***
- ***Hillside Students Read Facts About the Need for Clean Water***
- ***iPads at Needham High School and the Elementary Schools***
- ***Broadmeadow Students as City Planners with Artist-in Residence***

Acknowledgements: Thank you to Robyn Briggs and the staff of the Needham High School Graphic Arts Department, Tom Constantino, Melane Bisbas, Diane Simmons and Elizabeth Kearney

Needham Public Schools Leadership Team

Daniel E. Gutekanst, Ed.D.
Superintendent

Central Administration:

Tom Campbell, Ed. D.
Human Resources

Anne Gulati,
Financial
Operations

Christine Brumbach
Student Development
& Evaluation

Terry Duggan, Ed.D.
Program Development &
Implementation

Principals

Jonathan Pizzi, Ph.D.
Needham High School

Jessica Downey
High Rock Middle School (Grade 6)

Lisa Chen, Ph.D.
William Pollard Middle School (Grades 7 & 8)

Emily Gaberman
Broadmeadow Elementary School

Suzanne Wilcox
John Eliot Elementary School

Michael Kascack
Hillside Elementary School

Michael Schwinden, Ed.D.
William Mitchell Elementary School

Jessica Peterson
Derwood Newman Elementary School

PreK – 12 Directors

David Neves, Ed.D.
Fine & Performing Arts

Tom Denton
Guidance & Psychology

Debra Gammerman
Media & Technology

Joanne Allen-Willoughby, Ph.D.
*Metropolitan Council for Educational
Opportunity (METCO)*

Kathy M. Pinkham, Ed.D.
Physical & Health Education

Cathy Heller
*Student Support Services,
Needham High School*

Mary Lammi
*Special Education
Pre-8 Director*

Mary Alice Stamer, R.N.
Health Services

Micah Hauben
Athletics

Ruth Griffin, R.D.
Food Services

Sheila Hamwey
Transportation

Diane Simmons
Community Education & Planning

Chip Laffey
Department of Public Facilities